



The Oaks Primary School
Bringing Learning to Life

EQUALITY OBJECTIVES 2021-2022

Equality Duty Objectives 2021-2022 Objective/Rationale	Details of work to be undertaken:	Staff	Time scale	Resources/Time	Monitoring/Success Criteria
To reduce prejudice and increase understanding of equality through direct teaching across the curriculum.	<ul style="list-style-type: none"> • PSHE curriculum delivery • PSHE Lead to monitor delivery • New RE Curriculum is delivered across school. 	SLT staff, PSHE Lead	All actions completed by July 22	Staff Meeting time to prepare	Pupil Voice SeeSaw evidence PSHE Jigsaw Journals
To tackle prejudice and promote understanding in relation to people with disabilities	<ul style="list-style-type: none"> • Plan assemblies to raise awareness of disabilities and celebrate achievements • Link to Derian House Year 5 Class Charity 	SLT staff	November 21 March 22	Assembly time Y5 Charity Day	Pupil Voice
To promote cultural development and understanding through a rich range of experience, both in and beyond the school	<ul style="list-style-type: none"> • Plan in visits and trips for the school year • Organise links with class charities • Plan additional overnight trips • Research visit to London for Year 6. 	SLT	Review November 2021	Time to collate information gathered	Survey children Pupil Voice Cultural Capital overview

<p>To challenge stereotypes and raise awareness of the diversity in our school community</p>	<ul style="list-style-type: none"> • Multit-Faith Week planned for January 2022 • PSHE Curriculum. • Cover respect for all through PSHE Association, assemblies and school ethos and during anti-bullying week. • Specific assemblies to raise the profile of diversity 	<p>All staff RE Lead</p>	<p>Review in March 2022</p>	<p>Curriculum time Assembly Time</p>	<p>Produce a display about stereotypes with Year 5 and Year 6</p> <p>Few/no incidents of racist abuse and harassment. Staff following correct procedures and incidents dealt with appropriately.</p>
--	---	----------------------------------	---------------------------------	--	--